INFORMATION

Atrium BIRE, SIGI, S.A. (fully identified below) in its capacity as controller, provides, pursuant to the GDPR (General Data Protection Regulation; Regulation (EU) 2016/679 of 27 April 2016) and any further legislation on data protection that is applicable, upon collection of personal data included in your report under Law no. 93/2021, of 20th December and Decree-Law no. 109-E/2021, of 9th December, the following information:

1. Identity and contacts of the	Atrium BIRE, SIGI, S.A., with register and fiscal number
controller	517.060.132, with share capital of Euros 37.000.000,00, and
	registered address at Lugar do Espido, Via Norte, 4470-177
	Maia
2. Categories/Types of personal data	The personal data may include the following types of personal
2. Categories/ Types of personal data	
	data:
	(i) any identification or contact data of the whistleblower (or
	informant) provided in the report;
	(ii) any different personal data the whistleblower reveals in its
	report;
	(iii) any personal data of the informant the Controller may
	already have and which proves necessary for the adequate
	investigation and assessment of the violation reported.
3. Contacts of the data protection	The controller has not appointed a data protection officer.
officer	
4. Purpose(s) of processing	Compliance with the law on the protection of whistleblowers,
	notably receiving the report and managing the inherent
	investigation and the communications with the informant.
5. Legal basis for the processing	Legal Obligation: Law no. 93/2021, of 20 th December and
	Decree-Law no. 109-E/2021, of 9 th December
6. Recipients or categories of	i) Sérvulo & Associados – Sociedade de Advogados, SP, RL,
recipients of the personal data	as an external entity subcontracted by the Controller for the
	receipt of reports as its "Subcontractor" within the meaning
	of this term in the GDPR; ii) competent authorities if the
	breach of the law reported is to be further reported to them.
7. Transfer of personal data to third	Not applicable
country/international organisation	
8. Storage period of personal data	The personal data will be stored for the maximum period of 5
	(five) years.
	However, any personal data communicated by the
	Whistleblower in the report and which is not relevant for the
	management of the reported violation will be deleted
	immediately.

9. Existence of automated decision-	Not applicable
making including profiling	

Additional Information:

A - Rights of the data subject

• The data subject may exercise before the controller with respect to the personal data concerning him/her and upon verification of the applicable legal conditions, the following rights:

Right of access,
Right to rectification,
Right to erasure (right to be forgotten),
Right to the restriction of processing,
Right to object,
Right to data portability.

For more information on the data subject's rights and the legal conditions for their exercise, please refer to articles 15 to 22 of the GDPR.

The data subject has also the right to lodge a complaint with the competent supervisory authority.

 The data subject can exercise its rights by e-mail to the following address: <u>dataprotection@sonaesierra.com</u>

B – Provision of personal data: the provision of personal data in this context is neither a statutory or contractual requirement, nor is it a requirement necessary to enter into a contract; the data subject is not obliged to provide his/her personal data and should he/she choose not to no consequences will derive from it except for the impossibility to communicate to him/her the measures taken should he/she not have provided his/her contact.